

## Environmental Policy

Bentall Kennedy Group and its affiliates (collectively, Bentall Kennedy) seeks to provide services to its clients that reduce the environmental impacts from their operations and manage environmental risks in a commercially prudent manner. More specifically, Bentall Kennedy is committed to:

- Managing its services and other aspects of its business to meet or exceed the requirements of applicable environmental statutes and regulations.
- Assisting its clients (in accordance with management agreements) to meet the requirements of applicable environmental statutes and regulations.
- Identifying and implementing commercially prudent measures, where appropriate, to minimize environmental risk related to Bentall Kennedy's services for its clients.
- Promoting and developing environmental awareness, leadership and accountability among employees, tenants, clients and contractors.
- Educating Bentall Kennedy's employees regarding the need to be proactive in identifying environmental risks and the proper response in the event of an environmental incident.
- Reviewing this Policy and Bentall Kennedy's environmental performance and improving them as part of Bentall Kennedy's commitment to continued improvement in environmental performance.

The underlying philosophy of Bentall Kennedy's environmental management system is that of "internal responsibility". Bentall Kennedy's senior management, supervisors and other employees recognize that communication, consultation and cooperation are important aspects of managing environmental matters effectively. This Policy will be implemented as described in Bentall Kennedy's Environmental Manual and its procedures.



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Bentall Kennedy Group

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